

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Attorney General



May 18, 2009

Steven J. Anderson, Esq.
President
AFGE Local 1403
441 4th Street, N.W., 6th Floor
Washington, D.C. 20001

Re: Response to Grievance Dated April 24, 2009 on Alternative Work Schedule

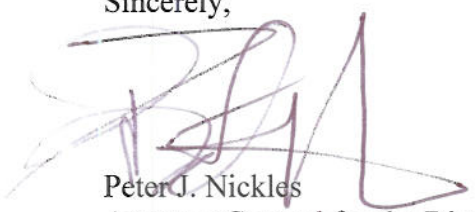
Dear Steve:

This responds to your Step 3 grievance regarding the recent changes in OAG's Alternative Work Schedule policy. The revised AWS policy does not violate AFGE Local 1403's collective bargaining agreements or applicable law.

I exercised an exclusive management right to direct the tour of duty for OAG employees, which management has not waived. *See* D.C. Code § 1-617.08(5)(A). The right to deny an AWS request or modify the policy was also explicitly retained by management in Office Order No. 2007-14 effective April 5, 2007. That Order did not become part of any collective bargaining agreement.

I appreciate the union's recent concessions to avoid a reduction in force and look forward to your further assistance as OAG maintains efficiencies while performing additional work during very difficult financial times.

Sincerely,



Peter J. Nickles
Attorney General for the District of Columbia